



Child Protection Policy

Kirki Village Charma Collection acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognizes that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children:

- *Have a positive and enjoyable experience of vacation at the Kirki Village Charma Collection in a safe environment,*
- *Are protected from abuse whilst staying at the Kirki Village Charma Collection.*

As part of our safeguarding policy Kirki Village Charma Collection will:

- *Promote and prioritize the safety and wellbeing of children and young people,*
- *Ensure staff understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people,*
- *Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern,*
- *Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored,*
- *Prevent the employment / deployment of unsuitable individuals.*

The policy and procedures will be widely promoted and are mandatory for everyone involved in Kirki Village Charma Collection. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organization.

The Hotel Management